

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
30-CA-095984	JANUARY 8, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer RANDALL PARK RENTALS 1 LLC, COLONIAL MANAGEMENT LLC, GEBHARDT DEVELOPMENT LLC, OAKVIEW ASSOCIATES LLC & COLONIAL CORNERS LLC AS A SINGLE EMPLOYER AND/OR AS JOINT EMPLOYERS		b. Tel. No. (608)245-0753
d. Address (street, city, state ZIP code) 222 North Street, Madison, WI 53704		c. Cell No. (608)395-1897
e. Employer Representative JOEY BUNBURY, OTTO GEBHARDT III, GEBHARDT OTTO COL II SOLI MBR.		f. Fax No. (608)245-0770
		g. e-Mail gebhardtdevelopment@ids.net
		h. Dispute Location (City and State) Madison, WI
i. Type of Establishment (factory, nursing home, hotel) Rental & Leasing Company	j. Principal Product or Service Residential and Commercial Rentals	k. Number of workers at dispute location ~25
1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Organization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) SEE ATTACHMENT		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Office, if any, Cell No.
(b) (6), (b) (7)(C)		Fax No.
Print Name and Title Date: 01-08-2013		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 49 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED
NLRB
2013 JAN -8 PM 1:58
MILWAUKEE, WI
REGION 30

ATTACHMENT

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months preceding the filing of the charge, the above-named Employer, by its officers, agents, and/or representatives, has interfered with, restrained, and coerced its employees by maintaining and promulgating a rule prohibiting employees from discussing pay, compensation, and/or other terms and conditions of employment.

Within the six months preceding the filing of the charge, the above-named Employer, by its officers, agents, and/or representatives, has interfered with, restrained, and coerced its employees by threatening employees with termination and threatening to withhold future raises from employees in retaliation for their protected concerted activities, including their discussion of pay, compensation, and/or other terms and conditions of employment.

On or about (b) (6), (b) (7)(C) 2012 and (b) (6), (b) (7)(C) 2012, the above-named Employer, by its officers, agents, and/or representatives, has interfered with, restrained, and coerced its employees by disciplining (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities, including (b) (6), (b) (7)(C) discussion of compensation with other employees.

On or about (b) (6), (b) (7)(C) 2012, the above-named Employer, by its officers, agents, and/or representatives, has interfered with, restrained, and coerced its employees by discharging (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities, including (b) (6), (b) (7)(C) discussion of compensation with other employees.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case
30-CA-096033

Date Filed
January 9, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Gundersen Lutheran

b. Tel. No. 608-775-6325

c. Cell No.

d. Address (Street, city, state, and ZIP code)
1900 South Avenue
La Crosse, WI 54601-5467

e. Employer Representative
Frank Perez-Guerra

f. Fax No. 608-775-5594

g. e-Mail
fperezgu@gundluth.org

h. Number of workers employed
560 Bargaining Unit

i. Type of Establishment (factory, mine, wholesaler, etc.)
Hospital

j. Identify principal product or service
Acute Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Subsections (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. Employer has coerced and restrained employees in their exercise of union rights and activities by: a)retaliating against employees for filing grievances, attending meetings and bringing up issues, b)harassing worksite leaders, c)changing schedules, d)blaming the union for management decisions, e)direct dealing with employees.

2. Employer has engaged in bad faith bargaining and/or refusing to bargain by: a)refusing to bargain over scheduling changes in the Environmental Services and Dietary Departments, b)failure to provide information in a timely manner, c)not posting CNA positions per the contract, d)denying employees appropriate FTE status, e)direct dealing with employees.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Service Employees International Union Healthcare Wisconsin

4a. Address (Street and number, city, state, and ZIP code)
4513 Vernon Blvd. Suite 300
Madison, WI 53705

4b. Tel. No. 608-277-1199

4c. Cell No.

4d. Fax No. 608-270-2025

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Christian Foust
(signature of representative or person making charge)

Christian Foust, Staff Representative
(Print/type name and title or office, if any)

Tel. No. 608-787-8835

Office, if any, Cell No.
608-225-3492

Fax No. 608-787-8836

e-Mail
christianf@seiuhcwi.org

Address 1920 Ward Avenue Suite 10 La Crosse, WI 54601

1/7/2013
1/2/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
30-CA-096049	JANUARY 9, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer COOPER POWER SYSTEMS		b. Tel. No. (262)524-3370
d. Address (street, city, state ZIP code) 1319 LINCOLN AVE, WAUKESHA, WI 53186-5374		c. Cell No.
e. Employer Representative MELANIE ROMAS		f. Fax No. (770)268-7130
		g. e-Mail
		h. Dispute Location (City and State) Waukesha, WI
i. Type of Establishment (factory, nursing home, hotel) Factory	j. Principal Product or Service Manufacture of Power Transformers	k. Number of workers at dispute location ~250

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2012, the above-named Employer has interfered with, restrained, and coerced its employees by instructing employees not to engage in protected concerted activities and by issuing a verbal warning to employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities.

On or about (b) (6), (b) (7)(C) 2012, the above-named Employer discriminated against employee (b) (6), (b) (7)(C) by disciplining (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Office, if any, Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) an Individual		Fax No.
(Signature or representative of person making charge) (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)
Print Name and Title Date: 12/14/2012		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-601
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3012

DO NOT WRITE IN THIS SPACE

Case
30-CA-096354Date Filed
JANUARY 15, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Birch Creek by Hillcrest Properties		b. Tel. No. 920-964-3737
		c. Cell No. N/A
		f. Fax No. 920-964-0327
		g. e-Mail N/A
		h. Number of workers employed Approx 40
d. Address (Street, city, state, and ZIP code) Birch Creek by Hillcrest Prop. 525 N 16th Street De Pere WI 54425	e. Employer Representative Jackie Lardinois (Director of Resident Services)	
i. Type of Establishment (factory, mine, wholesaler, etc.) CBRE (Class C - large)	j. Identify principal product or service Healthcare	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) was written up on 1/2 due to attempting to follow up on task completion of having CNA assist resident (b)(6), (b)(7)(C) to bed. Write up then followed by termination on 1/2 for alleged "trashing in front of a resident."		

3. Full name of party filing charge (if labor organization, also full name, including local name and number) (b)(6), (b)(7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b)(6), (b)(7)(C)	4b. Tel. No. (b)(6), (b)(7)(C)
	4c. Cell No. Same as above
	4d. Fax No. N/A
	4e. e-Mail N/A
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b)(6), (b)(7)(C)	
By (b)(6), (b)(7)(C)	Tel. No. (b)(6), (b)(7)(C)
	Office, if any, Cell No. Same as above
	Fax No. N/A
	e-Mail N/A
Address (b)(6), (b)(7)(C)	1-9-12 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

30-CA-097274

Date Filed

JANUARY 29, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Bell Ambulance, Inc		b. Tel. No. 414-486-2000
		c. Cell No. NA
		f. Fax No. 414-486-4100
d. Address (Street, city, state, and ZIP code) P. O. Box 070650 549 E. Wilson St. Milwaukee, WI 53207-0550	e. Employer Representative Tanya Reichard	g. e-Mail NA
		h. Number of workers employed 100+
i. Type of Establishment (factory, mine, wholesaler, etc.) Private Ambulance Service	j. Identify principal product or service Patient Transport	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2012 or (b) (6), (b) (7)(C) 2013 the employer through its officers, agents, or representatives has interfered with, restrained, or coerced employees in the exercise of their rights guaranteed in section 7 of the act by threatening employees with unspecified retaliation for their union activities.

On (b) (6), (b) (7)(C) 2013 the employer through its officers, agents, or representatives has discriminatorily discharged (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union and or protected concerted activities.

For at least the last 6 months the employer has maintained an overly broad social media policy which interferes with, restrains, and coerces employees in the exercise of their rights guaranteed under section 7 of the act.

(b) (6), (b) (7)(C) charge (if labor organization, give full name, including local name and number)
Individual

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

NA

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

NA

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) NA

6. DECLARATION

I, (b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C) Individual
(Print/Type name and title or office, if any)

Tel. No.

NA

Office, if any, Cell No.

NA

Fax No.

NA

e-Mail

NA

Address

(b) (6), (b) (7)(C)

29-JAN-2012

(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
30-CA-098048	FEBRUARY 11, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer DANE COUNTY CREDIT UNION		b. Tel. No. (608)256-5665
		c. Cell No.
d. Address (street, city, state ZIP code) 2160 RIMROCK RD, MADISON, WI 53713-1444	e. Employer Representative Carla Wolf, Human Resources Representative	f. Fax No. (608) 274-3302
		g. e-Mail
		h. Dispute Location (City and State) Madison, WI
i. Type of Establishment (factory, nursing home, hotel) financial institution	j. Principal Product or Service financial services	k. Number of workers at dispute location 50

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

For about the last six months and continuing, the Employer has interfered with, restrained, and coerced its employees by maintaining a rule prohibiting them from talking about working conditions.

On About (b) (6), (b) (7)(C) 2013, the Employer interfered with, restrained, and coerced its employee (b) (6), (b) (7)(C) by terminating (b) (6), (b) (7)(C) because of the above-referenced unlawfully maintained rule.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

4a. Address (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.
(signature of representative or person making charge)	Print Name and Title	Office, if any, Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Date: 2-8-2013	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
30-CA-098983	February 25, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer AURORA SINAI MEDICAL CENTER		b. Tel. No. (414)219-2000
d. Address (street, city, state ZIP code) 945 N 12TH ST, MILWAUKEE, WI 53233-1305	e. Employer Representative HEIDI GROW	c. Cell No.
		f. Fax No. (414)219-7402
		g. e-Mail heidi.grow@aurora.org
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Health Care	h. Dispute Location (City and State) Milwaukee, WI
		k. Number of workers at dispute location ~400+

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents, or representatives, has interfered with, restrained, and coerced its employees by discharging employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities.

Within the last six months, the above-named employer, by its officers, agents, or representatives, has interfered with, restrained, and coerced its employees by interrogating employees regarding their protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)		4b. Tel. No.
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
	Print Name and Title	Fax No.
	Date February 25, 2013	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM NLRB-501
UNDER 44 U.S.C. 3512

FORM EXEMPT

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
30-CA-100927	MARCH 22, 2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Grede Holdings LLC - Browntown		b. Number of workers employed 150
c. Address (street, city, state, ZIP code) N2480 County Hwy M PO Box 98 Browntown, WI 53522-9722	d. Employer Representative Melody Dagle	e. Telephone No. (608) 966-3261 fax (608)966-3851
f. Type of Establishment (factory, mine, wholesaler, etc.) Foundry	g. Identify principal product or service Iron Castings	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), (3), and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices, affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about March 20, 2013, the above named employer, by its officers, agents and/or representatives has unilaterally and discriminatorily implemented a "respiratory protection program" that mandates all employees to be clean shaven. This was done in retaliation for OSHA fines and citations supported by the Union.

By the above and other acts, the above named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

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NLRB
2013 MAR 22 PM 1:30
MILWAUKEE, WI
REGION 30

3. Full EMPLOYER name of party filing charge (if labor organization, give full name, including local name and number)

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC

4a. Address (street and number, city, state and ZIP code)

1126 S. 70th Street, Suite N509A, West Allis, WI 53214

4b. Telephone No.

(414)475-4560

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization, United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Don Collins
Signature of representative or person making charge

Title Staff Representative

Address
United Steelworkers AFL-CIO-CLC
1126 S. 70th Street, Ste. N509A, West Allis, WI 53214

Telephone No.
(414)475-4560

Date
3/22/13

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)**

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
30-CA-102163Date Filed
APRIL 8, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Creative Forming, LLC (WI) d/b/a Spartech Packaging Technologies		b. Tel. No. 920-748-7285
		c. Cell No.
		f. Fax No. 920-748-9466
d. Address (Street, city, state, and ZIP code) 100 Creative Way Ripon, WI 54971	e. Employer Representative John Ammons	g. e-Mail
		h. Number of workers employed 104
i. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing	j. Identify principal product or service Plastic Containers	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(st subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

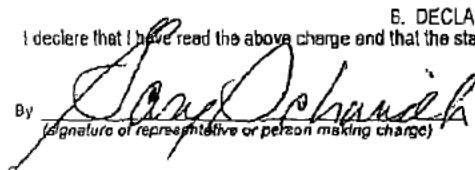
On or about March 21, 2013, the Employer, through its officers, agents or representatives, discriminatorily deducted accrued Personal Time Off (PTO) to union observer (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities. (NLRB Election 30-RC-098028).

RECEIVED
NLRB
MILWAUKEE, WI
013 APR -8 AM 10:42
REGION 30

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
District 10, International Association of Machinists and Aerospace Workers, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code) 1733 Park Street, Suite 100 Naperville, IL 60563	4b. Tel. No. 630/ 548-2450
	4c. Cell No. 630/ 956-1714
	4d. Fax No. 630/ 548-2640
	4e. e-Mail gschmidt@iamaw.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Association of Machinists and Aerospace Workers, AFL-CIO

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 630/ 548-2450
By  (signature of representative or person making charge)	Gary Schmidt, Grand Lodge Rep. (Print/type name and title or office, if any)	Office, if any, Cell No. 630/ 956-1714
		Fax No. 630/ 548-2640
1733 Park Street, Suite 100, Naperville, IL 60563 Address		e-Mail gschmidt@iamaw.org
April 8, 2013 (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501
UNDER 44 U.S. 3512

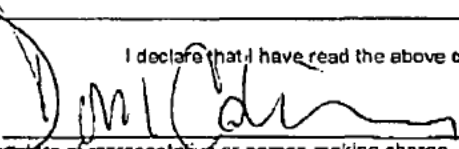
FORM EXEMPT

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 30-CA-102285	Date Filed April 9, 2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Grede Holdings LLC - Browntown	b. Number of workers employed 150	
c. Address (street, city, state, ZIP code) N2480 County Hwy M PO Box 98 Browntown, WI 53522-9722	d. Employer Representative Melody Dagle	e. Telephone No. (608) 966-3261 fax (608)966-3851
f. Type of Establishment (factory, mine, wholesaler, etc.) Foundry	g. Identify principal product or service Iron Castings	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), (3), and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices, affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>On or about October 10, 2012 the above named employer, by its officers, agents and/or representatives has unilaterally and discriminatorily removed a safety incentive program. This was done in retaliation for OSHA inspections and monitoring supported by the Union.</p> <p>During (b) (6), (b) (7)(C) 2012, the above named employer, by its agents and/or representatives discriminatorily laid off workers. This was done in retaliation for OSHA inspections and monitoring supported by the Union.</p> <p>In early February, 2013 the above named employer, by its agents and/or representatives threatened to close the foundry at an informal OSHA meeting. This was done in retaliation for OSHA inspections and monitoring supported by the Union.</p> <p>By the above and other acts, the above named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full EMPLOYER name of party filing charge (if labor organization, give full name, including local name and number) United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC		
4a. Address (street and number, city, state and ZIP code) 1126 S. 70 th Street, Suite N509A, West Allis, WI 53214	4b. Telephone No. (414)475-4560	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By  Signature of representative or person making charge Address United Steelworkers AFL-CIO-CLC 1126 S. 70 th Street, Ste. N509A, West Allis, WI 53214	Title Staff Representative Telephone No. (414)475-4560	Date 4/9/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-601
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

30-CA-103222

APRIL 19, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Wingra Redi-Mix, Inc.

b. Tel. No. 800-249-6908

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

2975 Kapec Rd

Madison, WI 53719

e. Employer Representative

Robert Shea

i. Type of Establishment (factory, mine, wholesaler, etc.)

Concrete Ready-Mix

j. Identify principal product or service

Concrete Ready-Mix

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) & (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about April 12, 2013, Wingra engaged in regressive, bad faith, and punitive bargaining in retaliation for the Union and employees' exercising their rights under the Act and in an effort to discourage union activity.

RECEIVED
NLRB
MILWAUKEE, WI
2013 APR 19 PM 12:32
REGION 30

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters Local 695

4a. Address (Street and number, city, state, and ZIP code)

1314 North Sloughton Road

Madison, WI 53714

4b. Tel. No. 608-244-6207

4c. Cell No.

4d. Fax No.

4e. e-Mail:

madison@teamsters695.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person filing charge)

(Print name and title or office, if any)

Tel. No.

253-224-0181

Office, if any, Cell No.

Fax No. 507-281-3074

e-Mail

kamccoy@gmail.com

Address 6319 29th Ave NW

4/19/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
30-CA-103242	APRIL 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer OSHKOSH CORPORATION		b. Tel. No. (920)235-9150
d. Address (street, city, state ZIP code) 2307 OREGON ST, PO BOX 2566, OSHKOSH, WI 54902-7062	e. Employer Representative RYAN UHL	c. Cell No.
		f. Fax No. (920)233-9268
		g. e-Mail
		h. Dispute Location (City and State) Oshkosh, Wisconsin
i. Type of Establishment (factory, nursing home, hotel) Factory	j. Principal Product or Service Manufacturing of Trucks	k. Number of workers at dispute location 100 +

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013 the Employer discriminated against employee (b) (6), (b) (7)(C) by suspending (b) (6), (b) (7)(C) in order to discourage union activities or membership.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Automobile Aerospace Agricultural Implement Workers of America

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(signature of representative of person making charge)

Print Name and Title

Date:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
30-CA-103501Date Filed
APRIL 24, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MillerCoors		b. Tel. No. 414-931-3109
		c. Cell No.
		f. Fax No. 414-931-6332
		g. e-Mail Tony.Wiedenheft@millercoors
		h. Number of workers employed 700
d. Address (Street, city, state, and ZIP code) 4000 W. State Street Milwaukee, WI 53201	e. Employer Representative Tony Wiedenheft	
i. Type of Establishment (factory, mine, wholesaler, etc.) Brewery	j. Identify principal product or service Fermented Malt Beverages	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8 (a) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named employer interfered with, restrained and coerced employee (b) (6), (b) (7)(C) for exercising rights to engage in protected concerted activity when they terminated (b) (6), (b) (7)(C) employment for discriminatory reasons on or about (b) (6), (b) (7)(C) 2012.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Brewery Workers Local 9, UAW

4a. Address (Street and number, city, state, and ZIP code)

9618 W. Greenfield
Milwaukee, WI 53214

4b. Tel. No. 414-475-5898

4c. Cell No.

4d. Fax No. 414-475-6001

4e. e-Mail
cmeyer@bizwi.rr.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Union, United Automobile, Aerospace and Agricultural Implement Workers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(signature of representative or person making charge)(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.
(b) (6), (b) (7)(C)

Fax No. 414-475-6001

e-Mail
(b) (6), (b) (7)(C)

Address 9618 W. Greenfield, Milwaukee, WI, 53214

4/22/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

30-CA-103729

April 25, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Jewish Home Care Center

b. Tel. No. 414-276-2627

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

1414 N Prospect Ave
Milwaukee, WI 53202

e. Employer Representative

Elaine Dyer, Administrator

g. e-Mail

h. Number of workers employed
100

i. Type of Establishment (factory, mine, wholesaler, etc.)

Nursing home

j. Identify principal product or service

Resident care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer discriminatorily terminated its employee, (b) (6), (b) (7)(C) because of protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) an individual

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I, the undersigned, declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

an individual

(e or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

04/25/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

30-CA-104509

Date Filed

May 7, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

CapTel, Inc

b. Tel. No. 608-441-8800

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

5801 Research Park Blvd
Madison, WI 53719

e. Employer Representative

Rick Lemsky, HR Generalist

g. e-Mail

h. Number of workers employed
1600

i. Type of Establishment (factory, mine, wholesaler, etc.)

Call Center

j. Identify principal product or service

TTY/Captioned Telephone Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) **Section 7** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013 the above named Employer, through its officers, agents, or representatives has interfered with, restrained or coerced employee (b) (6), (b) (7)(C) in exercising their rights guaranteed in Section 7 of the act by retaliating against them for protected concerted activity; by interrogations, and constructive discharge by denying (b) (6), (b) (7)(C) the ability to fully perform protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I, (b) (6), (b) (7)(C) statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

05-06-2013

(date)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
30-CA-104575

Date Filed
May 7, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Appleton Electric Company, Foundry Division		b. Tel. No. 414-768-6980
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 2105 5th Ave South Milwaukee, WI 53172	e. Employer Representative Neal Jordan, HR Manager	g. e-Mail
		h. Number of workers employed 120
i. Type of Establishment (factory, mine, wholesaler, etc.) factory	j. Identify principal product or service Electrical Housing	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the Employer, through its officers, agents or representatives, discriminatorily laid off (b) (6), (b) (7)(C) because of union and/or protected concerted activities.

On or about (b) (6), (b) (7)(C) 2013, the Employer, through its officers, agents or representatives, discriminatorily terminated (b) (6), (b) (7)(C) because of union and/or protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) an individual

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.	(b) (6), (b) (7)(C)
4c. Cell No.	(b) (6), (b) (7)(C)
4d. Fax No.	
4e. e-Mail	

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an individual

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

5/7/2013
(date)

Tel No	(b) (6), (b) (7)(C)
Office, if any, Cell No	
Fax No.	
e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
30-CA-104918Date Filed
MAY 13, 2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Aldrich Chemical Co LLC		b. Tel. No. 414-438-3850
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 6000 N. Teutonia Milwaukee, WI 53209	e. Employer Representative Tom Hrycyna	g. e-Mail
		h. Number of workers employed 300
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Chemical Distributer	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Section. 8. (a) subsection (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013 the employer discharged the employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) protected concerted activity by raising concerns with management affecting employees terms and conditions of employment.

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REGION 30

(b) (6), (b) (7)(C) filing charge (if labor organization, give full name, including local name and number)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) May 9, 2013
Address (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501
UNDER 44 U.S. 3512

FORM EXEMPT

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 30-CA-105033	Date Filed MAY 14, 2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Grede Holdings LLC - Browntown	b. Number of workers employed 150	
c. Address (street, city, state, ZIP code) N2480 County Hwy M PO Box 98 Browntown, WI 53522-9722	d. Employer Representative Melody Dagle	e. Telephone No. (608) 966-3261 fax (608) 966-3851
f. Type of Establishment (factory, mine, wholesaler, etc.) Foundry	g. Identify principal product or service Iron Castings	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices, affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about April 1st, 2013, the Employer, through its officers, agents or representatives, has interfered with, restrained or coerced employees in the exercise of their rights guaranteed in section 7 of the Act by:</p> <p>Unlawfully engaging in, or unlawfully creating the impression of surveillance of employees union sentiments.</p> <p>Unlawfully rewarding and assisting, or creating the impression of rewarding and assisting anti-union activities.</p> <p>Unlawfully threatening employees engaged in OSHA activities</p> <p>By the above and other acts, the above named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full EMPLOYER name of party filing charge (If labor organization, give full name, including local name and number) United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC		
4a. Address (street and number, city, state and ZIP code) 1126 S. 70 th Street, Suite N509A, West Allis, WI 53214	4b. Telephone No. (414)475-4560	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization, United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC)		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <u>Don Collins, Jr.</u> Signature of representative or person making charge Address United Steelworkers AFL-CIO-CLC 1126 S. 70 th Street, Ste. N509A, West Allis, WI 53214	Title Staff Representative Telephone No. (414)475-4560	Date 5/13/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)RECEIVED
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MILLWAUKEE, WI
REGIO-30

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case

Date Filed

30-CA-105150

MAY 14, 2013

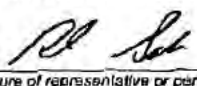
INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Cermak Fresh Markets		b. Tel. No. (414) 988-9051
		c. Cell No.
		f. Fax No. : (630) 947 0120
d. Address (Street, city, state, and ZIP code) 1541 Miller Park Way Milwaukee, WI		g. e-Mail
e. Employer Representative Mike Bousis Owner Joe Romano, Store Manager		h. Number of workers employed 150
i. Type of Establishment (factory, mine, wholesaler, etc.) supermarket	j. Identify principal product or service grocery	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about [REDACTED] 2013, the employer has interfered with, restrained, and coerced employees in the exercise of rights guaranteed by the NLRA by surveilling and disciplining employees [REDACTED] (b) (6), (b) (7)(C), discharged, [REDACTED] (b) (6), (b) (7)(C) (discharged) and [REDACTED] (b) (6), (b) (7)(C) for engaging in protected concerted activities in connection with planned activities of the Milwaukee Workers Organizing Committee.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Milwaukee Workers Organizing Committee		

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MAY 14 PM 3:44
MILWAUKEE, WI
REGION 30

4a. Address (Street and number, city, state, and ZIP code) 260 E Highland Ave Milwaukee, WI 53202		4b. Tel. No. 414 455-3840
		4c. Cell No.
		4d. Fax No.
		4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Milwaukee Workers Organizing Committee		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 414 271-8650
By  (signature of representative or person making charge)		Office, if any, Cell No. 414 331-4405
Richard Saks, Attorney (Print type name and title or office, if any)		Fax No. 414 271-8442
222 E. Erie St., P.O. Box 442, Milwaukee, WI 53201		e-Mail rsaks@hq-law.com
May 14, 2013 (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INSTRUCTIONS:

30-CA-105161

MAY 15, 2013

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer progressive Community Health Care Centers	b. Tel. No. 714-935-8000
	c. Cell No.
d. Address (Street, city, state, and ZIP code) 3522 W. Lisbon Ave Milwaukee, WI 53208	e. Employer Representative Sunsun Hunter HR
	f. Fax No. 414-755-0058
	g. e-Mail
	h. Number of workers employed about 50
i. Type of Establishment (factory, mine, wholesaler, etc.) Community Health Center	j. Identify principal product or service
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice (b) (6), (b) (7)(C)) I (b) (6), (b) (7)(C) believe I was wrongfully terminated (b) (6), (b) (7)(C) not only because of protective concerted activities but I believe (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) gave false information to human resource that also contribute to my termination. I do have information that I think can prove that the information was given falsely.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
	4c. Cell No. Same
	4d. Fax No. NONE
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in by organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
	Office, if any, Cell No. Same
	Fax No. NONE
AC (b) (6), (b) (7)(C)	5-14-13 (date)
(b) (6), (b) (7)(C)	

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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INTERNET
FORM NLRB-601
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case
30-CA-105298Date Filed
May 17, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Dollar Tree, Inc.		b. Tel. No. (757) 321-5419
		c. Cell No.
		f. Fax No. (757) 321-5111
d. Address (Street, city, state, and ZIP code) 380 E. Capitol Drive, Milwaukee, WI 53212 (retail store) 500 Volvo Pkwy, Chesapeake, VA 23320 (HQs)	e. Employer Representative Jay Garry, General Counsel	g. e-Mail jgarry@dollartree.com
		h. Number of workers employed 10,000
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail Chain	j. Identify principal product or service \$1.00 price retail items	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013 the employer, via its (b) (6), (b) (7)(C) at 380 E. Capitol Drive, Milwaukee WI, has interfered with, restrained, and coerced employees in the exercise of rights guaranteed by the NLRA by disciplining employee (b) (6), (b) (7)(C) for exercising (b) (6), (b) (7)(C) Section 7 rights by participating in protected concerted activities organized by the Milwaukee Workers Organizing Committee on a one day strike on (b) (6), (b) (7)(C).

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Milwaukee Workers Organizing Committee

4a. Address (Street and number, city, state, and ZIP code)

260 E Highland Ave
Milwaukee, WI 53202

4b. Tel. No. 414 955-3840

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Milwaukee Workers Organizing Committee

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

Richard Saks, Attorney

(signature of representative or person making charge)

(Print type name and title or office, if any)

Tel. No. 414 271-8650

Office, if any, Cell No.
414 331-4405

Fax No. 414 271-8442

e-Mail
rsaks@hq-law.com

Address 222 E. Erie St., P.O. Box 442, Milwaukee, WI 53201

May 16, 2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
30-CA-106496	June 5, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer P&H Mining Equipment, Inc.		b. Tel. No. (414) 671-4400
		c. Cell No.
d. Address (street, city, state ZIP code) 4400 W. National Avenue Milwaukee, WI 53214	e. Employer Representative Mark Elder	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Milwaukee, WI
i. Type of Establishment (factory, nursing home, hotel) Factory	j. Principal Product or Service Manufacturing of Mining Equipment	k. Number of workers at dispute location 700

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013 the Employer discriminated against employee (b) (6), (b) (7)(C) by issuing (b) (6), (b) (7)(C) a verbal written warning in order to discourage union activities or membership.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

the statements are true to the best of

Tel. No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print Name and Title

Fax No.

Date:

e-Mail

6-4-2013

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

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REGION 30

2013 JUN -4 PM 4:36

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
30-CA-106540Date Filed
June 5, 2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Assisted Living by Hillcrest Properties		b. Tel. No. 920-435-2729
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 289 St. Joseph st. Green Bay, WI 54302	e. Employer Representative Jackie Dey	g. e-Mail
		h. Number of workers employed +70
i. Type of Establishment (factory, mine, wholesaler, etc.) Healthcare Facility	j. Identify principal product or service	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013, I reported a former co worker and was told to write a statement regarding this matter. On (b) (6), (b) (7)(C) 2013, I was called by Human resources stated that i was going to be put on suspension until their done investigating this matter. Which I'm not sure if it has anything to do with the statement i wrote. On (b) (6), (b) (7)(C) 2013, i was called stated that Hillcrest Properties decided to take this matter in a different direction and terminate my employment. Without any explanation.

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NLRB
JUN - 5 AM 10:40
REGION 30
GREEN BAY, WI

3. Full name of labor organization filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)**4c. Cell No.****4d. Fax No.****4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

(b) (6), (b) (7)(C) The statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

6/3/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
30-CA-106614Date Filed
June 6, 2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Aqua-Doc International Ltd	b. Tel. No. 262-662-4422 c. Cell No. 262-613-4422 f. Fax No. 262-662-4400 q. e-Mail h. Number of workers employed 10
d. Address (Street, city, state, and ZIP code) W224 S8660 Industrial Drive Big Bend, WI 53103	e. Employer Representative James N. Witkowiak
i. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing	j. Identify principal product or service Sandblasting and Painting. Making and installing docks.
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On (b) (6), (b) (7)(C) 2013 is was dismissed from my position at Aqua-Doc. (b) (6), (b) (7)(C) agreed that I would get my (b) (6), (b) (7)(C) days of vacation due me and be allowed to keep my health insurance through the end of (b) (6), (b) (7)(C) 2013. As of (b) (6), (b) (7)(C) 2013 I have been paid (b) (6), (b) (7)(C) days of that vacation time but I am still missing (b) (6), (b) (7)(C) days vacation and also (b) (6), (b) (7)(C) of overtime where missing from my first check after leaving. Today I was notified by United Health that my health insurance was ended on (b) (6), (b) (7)(C) 2013. There has been no notice of continuation sent to me. I have been e-mailing (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) response is that (b) (6), (b) (7)(C) will look into it.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION (b) (6), (b) (7)(C) statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address: (b) (6), (b) (7)(C) 6/5/2013 (date)	
Tel. No. Office, if any, Cell No. Fax No. e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist

FORM EXEMPT UNDER 44 U.S.C. 3052

INTERNET
FORM NLRB-501
(2-00)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

30-CA-106780

Date Filed

June 7, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Lightner & Lightner, INC. (Doing business as "Two Men & A Truck")

b. Tel. No.

(608) 278-0800

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

3817 Klpp St., Madison, WI, 53718

e. Employer Representative

Tim Lightner

i. Type of Establishment (factory, mine, wholesaler, etc.)

Moving Company

j. Identify principal product or service

Moving Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013 the above named employer, through its officers, agents, or representatives, has interfered with, restrained or coerced employee (b) (6), (b) (7)(C) in exercising their rights guaranteed in Section 7 of the act by retaliating against them for protected concerted activity; by interrogations, and retaliatory discipline and termination.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) (b) (6), (b) (7)(C)

6. DECLARATION

(b) (6), (b) (7)(C)

of my knowledge and belief,

file or office, (if any)

6/7/13

(date)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED
NLRB
MILWAUKEE, WI
REGION 30
2013 JUN -7 PM 3:

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
30-CA-107582

Date Filed
June 19, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. 414-270-2332
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 345 St. Paul Ave. Milwaukee, WI 53203	e. Employer Representative Rick Montgomery	g. e-Mail
		h. Number of workers employed 2000
i. Type of Establishment (factory, mine, wholesaler, etc.) postal service	j. Identify principal product or service postal service	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months and continuing, the Employer changed employee's (b) (6), (b) (7)(C) shift hours and off days because (b) (6), (b) (7)(C) engaged in protected concerted and/or union activity.

RECEIVED
NLRB
MILWAUKEE, WI
JUN 19 PM 3:13
REGION 30

(b) (6), (b) (7)(C) charge (if labor organization, give full name, including local name and number)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C) knowledge and belief.	Tel. No. (b) (6), (b) (7)(C)
	Office, if any, Cell No.
	Fax No.
	e-Mail
Address (b) (6), (b) (7)(C)	X 6/19/13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501
(9-07)

**UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE

Case

30-CA-107669

Date Filed

June 20, 2013

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Woodman's Food Market, Inc. (Oak Creek)		b. Number of workers employed 200 (approximately)
c. Address (Street, city, state, and ZIP code) 2919 North Lexington Drive Janesville, WI 53545	d. Employer Representative Phil Woodman, President	e. Telephone No. 608-854-8382 Fax No. 608-754-7154
f. Type of Establishment (factory, mine, wholesaler, etc.) Grocery store	g. Identify principal product or service Food and related items	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>(2) and (3)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached.

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MILWAUKEE, WI
REGION 30

3. Full name of the party filing charge (if labor organization, give full name, including local name and number)

United Food and Commercial Workers Union, Local 1473

4a. Address (Street and number, city, state and ZIP code)2001 North Mayfair Road
Milwaukee, WI 53228**4b. Telephone No.**

(414) 476-1444

Fax No.

(414) 476-1039

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Food and Commercial Workers International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

Mark A. Sweet
(signature of representative or person making charge)

Mark A. Sweet, Attorney

(Print/type name and title or office, if any)

(fax) (414) 332-2275

Address 2510 East Capitol Drive, Milwaukee, WI 53211

(414) 332-2255

06-20-2013

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRB), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

**Attachment to Charge Against Employer
United Food and Commercial Workers Local 1473
and Woodman's Food Market, Inc. (Oak Creek location)**

1. During the past six months, the above-referenced Employer demoted (b) (6), (b) (7)(C) and refused to return (b) (6), (b) (7)(C) to non-light duty work upon (b) (6), (b) (7)(C) release to return to work because of (b) (6), (b) (7)(C) protected concerted activity.
2. During the past six months, the above-referenced Employer encouraged and approved membership on an employee committee set up to dominate and deal directly with its employees and avoid unionization.
3. During the past six months, the above-referenced Employer coerced and restrained employees in the exercise of their Section 7 rights by maintaining an employee handbook that bans outside employment while employees are on a leave of absence.
4. On or about February 2013, the above-referenced Employer coerced and restrained employees in the exercise of their Section 7 rights by threatening employees with unspecified reprisal.
5. Since on or about February 15, 2013, the above-referenced Employer coerced and restrained employees in the exercise of their Section 7 rights by isolating (b) (6), (b) (7)(C).
6. Since on or about February 15, 2013, the above-referenced Employer assigned more onerous work to (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.
7. Since on or about March 11, 2013, the above-referenced Employer reduced the hours of (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.
8. Since on or about May 1, 2013, the above-referenced Employer promulgated and enforced a rule requiring that employees have prior grocery experience in order to discourage protected concerted activity.
9. Since on or about May 1, 2013, the above-referenced Employer promulgated and enforced a rule requiring that employees have prior grocery experience in order to avoid hiring (b) (6), (b) (7)(C).
10. Since on or about May 1, 2013, the above-referenced Employer refused to hire (b) (6), (b) (7)(C) because of the protected concerted activities of (b) (6), (b) (7)(C).
11. On or about (b) (6), (b) (7)(C) 2013, the above-referenced Employer refused to promote (b) (6), (b) (7)(C) to a position that included a premium because of (b) (6), (b) (7)(C) protected concerted activities.
12. On or about (b) (6), (b) (7)(C) 2013, the above-referenced Employer issued a written warning to (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activity.
13. On or about (b) (6), (b) (7)(C) 2013, and continuing to date, the above-referenced Employer refused to provide a copy of a written warning to (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted and/or Union activities.

14. Since on or about June 1, 2013, the above-referenced Employer revived an employee committee in order dominate and deal directly with its employees and avoid unionization.

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2013 JUN 20 PM 1:09

MILWAUKEE, WI
REGION 30

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
30-CA-107852Date Filed
June 24, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer TYSON PREPARED FOODS		b. Tel. No. 920-674-1211
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1 ROCK RIVER RD. JEFFERSON, W. 53549	e. Employer Representative MARK GRAHAM HR MANAGER	g. e-Mail
		h. Number of workers employed 350
i. Type of Establishment (factory, mine, wholesaler, etc.) FACTORY	j. Identify principal product or service PEPPERONI	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) WAS ISSUED DISCIPLINE FOR AN ALLEGED UNAUTHORIZED BREAK. **(b) (6), (b) (7)(C)** WAS GIVEN PERMISSION BY **(b) (6), (b) (7)(C)** DIRECT SUPERVISOR TO RETRIEVE **(b) (6), (b) (7)(C)** UNION FOLDER AND CELL PHONE FROM **(b) (6), (b) (7)(C)** VEHICLE.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

DOUG LEIKNESS, PRESIDENT UFCW LOCAL 538

4a. Address (Street and number, city, state, and ZIP code) 2228 MYRTLE ST MADISON, WI 53704	4b. Tel. No. 608-244-5654
	4c. Cell No. 608-658-3345
	4d. Fax No. 608-244-2163
	4e. e-Mail dleikness@hotmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 608-658-3345
By Doug Leikness (signature of representative or person making charge)	Doug Leikness, President (Print type name and title or office, if any)	Office, if any, Cell No. 608-244-5654
		Fax No. 608-244-2163
Address 2228 Myrtle St Madison, WI		e-Mail dleikness@hotmail.com
		6/21/13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
30-CA-109917Date Filed
July 26, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
VDH Electric Inc.

b. Tel. No. (920) 336-8250

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
90 plus

d. Address (Street, city, state, and ZIP code)

3090 Holmgren Way
Green Bay, WI. 54304

e. Employer Representative

Ron Lentz

i. Type of Establishment (factory, mine, wholesaler, etc.)

Union Electrical Contractor Licensed

j. Identify principal product or service

Residential-Commercial-Industrial Electrical Contracting

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) 3 of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about February 18th, 2013 the above named Employer has restricted the overtime of (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) Union and/or protected concerted activities. Referral Slip required on start date to show up at 6:45am for 7:00am start time and never paid. Depending on shift start time 6:00am or 7:00am it was required to start work activities 5 minutes early 5:55am or 6:55am unpaid.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

that the statements are true to the best of my knowledge and belief.

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

July 25th, 2013

(date)

Address

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-02)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

30-CA-110308

August 1, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Optum Rx / United HealthCare

b. Tel. No.

(715) 841-5023

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

11 Scott St. Wausau WI, 54403

e. Employer Representative

Janet Marcelski

i. Type of Establishment (factory, mine, wholesaler, etc.)

Insurance Company

j. Identify principal product or service

Pharmacy Benefits Manager

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (first subsections)

of the National Labor Relations Act and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, through its officers, agents and representatives, discriminatorily discharged employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) I declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(date) 7/31/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-01)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
30-CA-110438Date Filed
August 2, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Options in Community Living Inc.

b. Tel. No. 608-249-1685

c. Cell No.

f. Fax No. 608-249-3372

g. e-Mail

ktuner@optionsmadison.com

h. Number of workers employed
150-300

d. Address (Street, city, state, and ZIP code)

22 N. Second St
Madison, WI 53704e. Employer Representative
Director Kim Turneri. Type of Establishment (factory, mine, wholesaler, etc.)
Residential Support Servicesj. Identify principal product or service
Home Care for Clients with Developmental Disabilities

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 81 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about 06-07-08 the above named employer, through its officers, agents, or representatives, has interfered with, restrained or coerced employee, (b) (6), (b) (7)(C) in exercising their rights guaranteed in Section 7 of the act by retaliating against them for protected concerted activity; by interrogations, and constructive discharge by disregarding their concerns of employee respect, reputation, and dignity at the workplace.

(b) (6), (b) (7)(C) charge, (if labor organization, give full name, including local name and number)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C) knowledge and belief.
or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

27-15-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

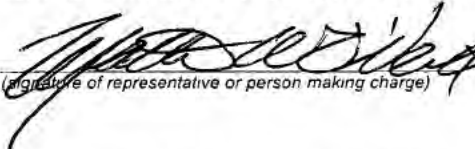
INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
30-CA-111021Date Filed
August 12, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a Name of Employer Siemens Industry, Inc.	b Tel No. (770) 751-2000
	c Cell No.
d Address (Street, city, state, and ZIP code) 2155 112th Avenue Holland, MI 49424	f Fax No. (770) 740-2594
e Employer Representative Susan E. Himmer Senior Counsel	g e-Mail
	h Number of workers employed 1,000+
i Type of Establishment (factory, mine, wholesaler, etc) International automation technology provider	j Identify principal product or service Automation technology services
k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Sections 8(a)(3) and 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act	
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the summer of 2012, (b) (6), (b) (7)(C) completed a confidential corporate survey regarding the management of Siemens. In response, (b) (6), (b) (7)(C) was critical of (b) (6), (b) (7)(C) supervisor, (b) (6), (b) (7)(C) and of management in general. Acting on behalf of Siemens employees, (b) (6), (b) (7)(C) identified workplace conditions which needed improvement, including systems procedures, quality, lead time, pricing, and other core issues. This was protected, concerted activity. Shortly after the survey, (b) (6), (b) (7)(C) confronted (b) (6), (b) (7)(C) and stated that (b) (6), (b) (7)(C) had submitted a negative assessment. Thereafter, Siemens placed (b) (6), (b) (7)(C) under a Performance Improvement Plan ("PIP"), which included several performance goals Siemens knew and intended to be unreachable. (b) (6), (b) (7)(C) stated to (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) would not be able to achieve the PIP goals. On (b) (6), (b) (7)(C) 2013, a month after the expiration of the PIP, Siemens terminated (b) (6), (b) (7)(C). The PIP termination of (b) (6), (b) (7)(C) employment was caused by (b) (6), (b) (7)(C) concerted, protected activities.	
3 Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b Tel No. (b) (6), (b) (7)(C)
	4c Cell No.
	4d Fax No.
	4e e-Mail (b) (6), (b) (7)(C)
5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6 DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief	
By  (signature of representative or person making charge)	Tel No (414) 273-3939
Matthew W. O'Neill, Counsel for (b) (6), (b) (7)(C) (Print/type name and title or office, if any)	Office, if any, Cell No.
	Fax No (414) 273-3947
Address Fox, O'Neill & Shannon, 622 N. Water St. Milwaukee WI 53202	e-Mail mwoneill@foslaw.com
	08/12/2013 (date)

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